



BELVEDERE INTERNATIONAL SCHOOL

GUIDELINES FOR BIS STAFF CHILDREN

2024-2025

+971 3 719 0000

info@belvedereinternationalschool.com

Hili, Al Ain, United Arab Emirates

www.belvedereinternationalschool.com





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Guidelines for BIS Staff Children

Staff applying for a student place before commencing or during employment at BIS

Regular admissions policies and procedures are followed and no exceptions are made. Student fee remissions in school fees should be in line with individual staff packages.

Staff communications and interactions with colleagues regarding their own children

Parents need to make sure they have open communication with their colleagues and maintain appropriately professional relationships with them.

Teachers of staff children should act with discretion when dealing with their parents. This includes professional courtesy when referring to staff children, to their parents, or about the children in professional and social contexts.

Parents need to separate themselves from their children and keep their distance regarding discipline within school.

Parents should have appropriately professional behaviour with their children during school hours.

Staff children do not have special dispensation to interact with their parents that contravene school policies or procedures.

Staff do not have special dispensation to interact directly with colleagues regarding their children, particularly regarding safeguarding, bullying and/or other academic or behavioural issues where their child is involved, directly or indirectly.

If staff wish to make alternative parents' appointments with their children's teachers, they may do so, but only at the discretion of the teacher.

Staff children during school hours

- Parents are responsible for the supervision and safeguarding of their own children before the start and at the end of the normal school day. Parents are responsible for their children's journeys to and from school.

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- After school lessons have finished no children are permitted to move around any area of the school unsupervised; including during after school activities, staff training or meeting times.
- During staff training or meeting times, children should be supervised or enrolled into the school's After School Activities, when available.
- If staff children are in the Library, or alternatively arranged school venue, homework or other activities should be provided by parents.
- If any children are found to cause disruption, behave inappropriately, be considered a safety risk to themselves or others, or refuse to comply with instructions from school staff, subsequent sanctions may be pursued.

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